

Whistleblowing and Ethics in Health and Social Care

Angie Ash

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Whistleblowing and Ethics in Health and Social Care is more than timely. In-depth and well researched, its themes hit the mark - including organisational culture, paradoxes, corrupt practices, silence, by-standing and blind spots - as do the many disturbing examples given. Ethical leadership may be a solution as good as any, as the book suggests, but ethical leadership seems, in reality, scarce on the ground, thus making the book all the more important to remind us of the magnitude of the problem.


- Michael Mandelstam, Author of *How We Treat the Sick: Neglect and Abuse in Our Health Services* and *Betraying the NHS: Health Abandoned*

Those who speak up about poor, corrupt or unethical practice often do so at a great personal cost. This timely book explores our understanding of the ethics of whistleblowing and shows how managers and organisations can support individuals speaking out.

While some professional guidelines formalize duties to speak out where there are concerns about poor or harmful practice, workplace cultures often do not encourage or support this, and individuals frequently find themselves victims of a backlash. This book looks at the social, cultural and systemic reasons that make speaking out about poor care so risky. The book looks at the ethics of whistleblowing, and why some people speak out about corrupt or harmful practice, but many do not. It offers a practical framework for creating ethically driven health and social care organizations that support and protect individuals speaking out.

Whistleblowing and Ethics in Health and Social Care is essential reading for students, professionals and decision makers across health, social care and criminal justice.

Dr. Angie Ash FRSA, is a researcher, writer, mentor and consultant and a registered social worker. Angie's career has included social work practice and management, research at the universities of Bristol, Swansea and Bangor, and management consultancy to government, charities and companies. Angie is Principal of the UK-based health and social care consultancy Angela Ash Associates (www.ashassociates.co.uk).

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